



LEADERSHIP DEVELOPMENT PLAN

CREATE YOUR LEADERSHIP STORY



Leaders Who Connect and Inspire LLC

Email: admin@leaderswhoconnectandinspire.com

Website: www.leaderswhoconnectandinspire.com



Carolyn Opher Mozell
Leadership Coach & Consultant
Certified Emotional Intelligence Practitioner,
DISC Behavioral Assessment Consultant

CREATE YOUR LEADERSHIP STORY

**Eliminate limiting beliefs, set clear goals
and be kind to yourself and others.**

Hey Leader!

- Leadership development is not just about setting a goal and achieving it. It's also about becoming more self-aware to uncover the behaviors that you need to stop or continue.
- Limiting behaviors, like lack of confidence, or a hurtful past you can't let go, cause us to procrastinate and just simply stop.
- I'm here to help you start the process of getting past your limiting beliefs and creating a leadership story you can be proud of.
- I created this template so that you can identify your goals and create a detailed blueprint of the professional development and learning activities you need to unlock your leadership superpowers.
- Write your vision, make it plain and gain the confidence you need to achieve that big goal that's been in your heart.
- Here's a tip. **Be clear on what success looks like for you and be YOUR biggest cheerleader when it happens!**
- **Leadership takes practice.** Give yourself some grace and use all feedback for a better comeback! I wish you the best!

Let's stay connected!

Website: www.leaderswhoconnectandinspire.com
Email: admin@leaderswhoconnectandinspire.com

[LinkedIn](#) | [Instagram](#)
[Join the Positive Workplace Culture FB Group](#)



LEADERSHIP DEVELOPMENT PLAN

GOAL #

Is this Goal: SHORT-TERM (3 months)

LONG-TERM (12 months)

Instructions: Use this self-guided template to create your leadership story. Create a calendar reminder to check-in with yourself mid-way through the timeframe. Reflect on your progress and make shifts in your behavior, relationships and professional learning.

NAME:

TODAY'S DATE:

Goal

What is the desired outcome?

Benefits

What are the benefits of achieving this goal?

Current Behavior

Describe current behavior you wish to **STOP** to help you achieve this goal.

Causes for Current Behavior

What drives the current behavior that you wish to stop or continue?

Future Behavior

What is the desired behavior and/or action(s) you want to **START** and/or **CONTINUE** to help you achieve this goal...and by when?

Action (include a "by when" date)

Obstacles and Possible Solutions

What are some of the **obstacles** and **solutions** to achieving the goal?

Obstacles:

Possible Solutions:

Success Factors

How will you know you have been successful?

Feedback and Support

List the Individuals you trust to offer you support, guidance and honest feedback.

Peer Support:

Leader Support:

Resources

What learning resources can you use to achieve this goal?



LEADERSHIP DEVELOPMENT PLAN

GOAL #

Is this Goal: SHORT-TERM (3 months)

LONG-TERM (12 months)

Instructions: Use this self-guided template to create your leadership story. Create a calendar reminder to check-in with yourself mid-way through the timeframe. Reflect on your progress and make shifts in your behavior, relationships and professional learning.

NAME:

TODAY'S DATE:

Goal

What is the desired outcome?

Benefits

What are the benefits of achieving this goal?

Current Behavior

Describe current behavior you wish to **STOP** to help you achieve this goal.

Causes for Current Behavior

What drives the current behavior that you wish to stop or continue?

Future Behavior

What is the desired behavior and/or action(s) you want to **START** and/or **CONTINUE** to help you achieve this goal...and by when?

Action (include a "by when" date)

Obstacles and Possible Solutions

What are some of the **obstacles** and **solutions** to achieving the goal?

Obstacles:

Possible Solutions:

Success Factors

How will you know you have been successful?

Feedback and Support

List the Individuals you trust to offer you support, guidance and honest feedback.

Peer Support:

Leader Support:

Resources

What learning resources can you use to achieve this goal?



LEADERSHIP DEVELOPMENT PLAN

GOAL #

Is this Goal: SHORT-TERM (3 months)

LONG-TERM (12 months)

Instructions: Use this self-guided template to create your leadership story. Create a calendar reminder to check-in with yourself mid-way through the timeframe. Reflect on your progress and make shifts in your behavior, relationships and professional learning.

NAME:

TODAY'S DATE:

Goal

What is the desired outcome?

Benefits

What are the benefits of achieving this goal?

Current Behavior

Describe current behavior you wish to **STOP** to help you achieve this goal.

Causes for Current Behavior

What drives the current behavior that you wish to stop or continue?

Future Behavior

What is the desired behavior and/or action(s) you want to **START** and/or **CONTINUE** to help you achieve this goal...and by when?

Action (include a "by when" date)

Obstacles and Possible Solutions

What are some of the **obstacles** and **solutions** to achieving the goal?

Obstacles:

Possible Solutions:

Success Factors

How will you know you have been successful?

Feedback and Support

List the Individuals you trust to offer you support, guidance and honest feedback.

Peer Support:

Leader Support:

Resources

What learning resources can you use to achieve this goal?



WHAT'S YOUR LEADERSHIP STORY?

Use this space to write your story. The next time someone asks...who is...? You're ready!

Here's some inspiration to get you started.

My name is Carolyn Opher Mozell. I'm a leadership coach and consultant passionate about creating a positive workplace culture and helping business owners invest in their people and people invest in themselves. I value respectful relationships, the unique contribution of others, kindness, my wellbeing and finding a way to have fun in the process. My professional goals support the things that I value and I use my "divine downloads" (guiding inspiration) to get me past limiting beliefs so that I can be led to the people I'm destined to serve.

MY LEADERSHIP STORY



NOTES & INSPIRATION





Coach Carolyn

Hey Leader!

Congratulations for taking the time to complete your Leadership Development Plan. Now the real work of creating your leadership story begins.

If you would like some coaching and accountability support, I'm here for you.

When you're ready, let's have a brief connection call to see how I can support your goals. Don't worry, it's free and confidential.

Schedule Your Free Connection Call [HERE](#)



Leaders Who Connect and Inspire LLC

Email: admin@leaderswhoconnectandinspire.com

Website: www.leaderswhoconnectandinspire.com